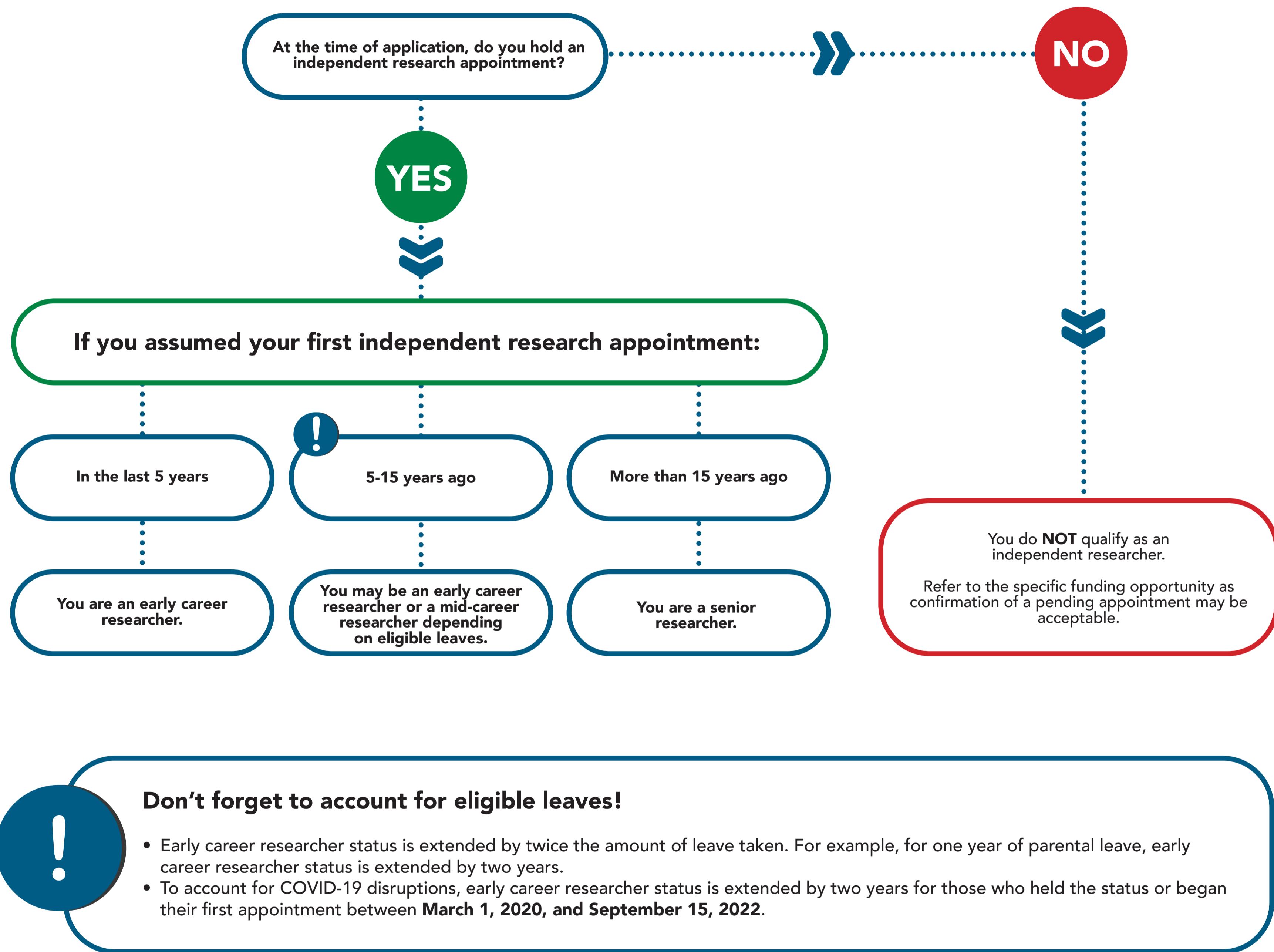


Tool to determine your research career stage



Example scenarios

Scenario one: Independent research appointment secured in the last five years, no leaves taken.

First academic appointment: **October 1, 2022.**



Add five years: Early career researcher status until **October 1, 2027.**



Did you take any eligible leave during this period?



Does the identified period include any time between
March 1st, 2020 to September 15, 2022?



October 1, 2027
is the current end date of your early career researcher status.

Example scenarios

Scenario two: Some eligible leave taken and early career researcher period overlapped with the COVID-19 pause.

First academic appointment: **September 1, 2019.**



Add five years: Early career researcher status until
September 1, 2024.



Did you take any eligible leave during this period?



Add twice the amount of eligible leave taken.
For example, for one year of parental leave, add two years.
This extends your early career researcher status to **September 1, 2026.**

Does the period include any time between
March 1, 2020 to September 15, 2022?



Add two years to this period (COVID-19 extension).
This extends your early career researcher status to **September 1, 2028.**



September 1, 2028 is the current end date of your early career researcher status.

Example scenarios

Scenario three: Some eligible leave taken and early career researcher period was not during the COVID-19 pause.

First academic appointment: **September 1, 2012.**



Add five years: Early career researcher status until
September 1, 2017.



Did you take any eligible leave during this period?



Add twice the amount of eligible leave taken.

For example, for one year of parental leave, add two years.

This extends your early career researcher status until **September 1, 2019.**

Does the period include any time between
March 1, 2020 to September 15, 2022?



September 1, 2019 is the end date of your early career researcher status.